



Board Meeting H I G H L I G H T S

Regular Board Meeting held on June 24, 2024 at 514 W. Quincy St., San Antonio, Tx. 78212

Supporting Excellent Schools in Every Neighborhood (Goals 1 & 2): Preliminary 2024 STARR 3-8 & EOC Performance Report and EOY MAP Results

The Board received information in alignment with their expressed value to ensure excellent schools in every neighborhoods. This included preliminary results for the Spring administration of STAAR/EOC. This report covered both STAAR 3-8 as well as EOC results for the district overall as well as by campus. Data was provided for all students as well as disaggregated by race/ethnicity and program participation. In addition, End-of-Year (EOY) MAP results for Kindergarten-Grade 3 were shared to measure performance and growth in the early grades.

Presentation on SEAD Annual Survey Data and Pilot Survey Data

Trustees were presented with updates on Board Goal 4 measuring student social and emotional readiness. The presentation included insights and data from the annual SEAD student survey through Qualtrics and the pilot surveys with 7 Mindsets SELweb and SEARCH Institute's Developmental Relationships. Based on the data and user experience, one or more of the surveys were recommended for the board to consider for implementation as a measure for Board Goal 4.

Final Amended Budget for Fiscal Year 2023-2024 Approved

The Board approved the final amended budget for fiscal year 2023-2024. This budget includes the General Fund, Child Nutrition Fund, and the Debt Service Fund. The San Antonio Independent School District amends the budget on a monthly basis as needed, and the budget may not be amended after June 30, 2024. Amended budget amounts are reflected in the Annual Comprehensive Financial Report (ACFR) in the "Schedule of Revenues, Expenditures, and Changes in Fund Balances," a report that compares the budget and actual expenditures for the year.

Adoption of the 2024-2025 SAISD Budget

The Board adopted the 2024-2025 SAISD Budget as proposed. The Texas Education Agency requires that the School Board adopt an annual budget on or before June 30 for the General Fund, Child Nutrition Fund, and Debt Service Fund for districts electing the July 1 fiscal year start date. The General Fund budget proposed for adoption includes the following local budget in support of the State's Teacher Incentive Allotment (TIA) compensation plan for designated teachers. This same amount will be received as Foundation School Program revenue, so there is no cost to the District for the TIA stipend described below:

- Total TIA Budget included in Proposed 2024-2025 General Fund Budget: \$6,816,510

SAISD's Annual Call for Quality Schools Approved

Trustees approved the replication of a CAST Network campus to address the Advanced Learning Academy waitlist. Administration is only recommending that the Board approve the expansion of the CAST Network campus for the 2024-2025 school year. Administration is not recommending or requesting approval for any additional programs at this time although one other program did submit an application. Administration would like to take time to continue to monitor the impact of current partnerships on student outcomes prior to additional expansion. The Board received a presentation of the District's Annual Call for Quality Schools. The presentation described the Annual Call process and timeline. The Board received a description of the school seeking approval for a new or revised in-district charter in alignment with Senate Bill 1882 Partnerships.

Always Learning Implementation Update

Trustees received an update on the Always Learning Implementation. Together, as a family of dedicated employees, families, and community members, we have forged a collective path to construct the schools we envision for our students. This shared vision is embodied in the Always Learning Plan. The District offered a comprehensive status update on the ongoing implementation of this plan. The presentation encompassed achievements, revisions, and areas where opportunities for improvement exist.

Operations Division Presentation on the Development of Key Performance Indicators (KPI's)

Trustees received a presentation on the Operations Division key performance indicators (KPI's) established in the functional areas of Child Nutrition, Transportation, Construction and Development, and Facilities. KPI's provide focus for strategic and operational improvement and align with the recommendations outlined in the After-Action Report generated by the ad hoc committee in response to the HVAC crisis in January 2024.

Proposed SAISD 2024-2025 Internal Audit Plan Approved

The Board approved the proposed SAISD 2024-2025 Internal Audit Plan. The Audit Plan establishes the framework for the activity of the Internal Audit Department during the 2024-2025 fiscal year. It was developed using the annual risk assessment and input from District leadership and the Board of Trustees. In accordance with IIA Standard 2010, the Chief Internal Auditor will review and adjust the plan, as necessary, in response to changes in the District's business, risks, operations, programs, systems and controls. Any significant changes to the plan will be presented to the Audit Committee for review and approval by the Board. In addition, the Committee and Board will receive periodic reports on the department's activities and related matters as outlined in the Internal Audit Charter.

Submission by Trustees of the Executed Affidavits Affirming Review

and Understanding of the SAISD's Code of Ethics

Each Board Member was requested to annually review and submit an affidavit affirming the Trustee has read and understood the SAISD's Code of Ethics. On March 19, 2019, the Board approved the SAISD Code Ethics in order to strengthen such policies that serve to enforce best practices for SAISD Trustees and District employees on ethical conduct in the performance of their duties. Each year, Board Members review the contents of the SAISD [Code of Ethics](#) and shall sign an affidavit, confirming that they have received and read the SAISD Code of Ethics. The signed affidavit shall be given to the Records Administrator, who will maintain copies of the affidavits in accordance with the terms of the District's document retention policy.

Items Approved

- ❖ Submit Application to the Texas Education Agency (TEA) for Attendance Waivers for Missed School Days for the 2023-2024 School Year.
- ❖ Student Travel for Edison High School to Costa Rica in March 2025.
- ❖ 2B Package Guaranteed Maximum Price Related to the 2020 Bond Project at Brackenridge High School. This package encompasses landscaping upgrades, new sitework, flatwork, grading and utility tie-ins, partial fire lane adjustments, improvements to existing practice baseball and softball fields, new competition gym and dance studio, new mechanical, electrical and plumbing systems, new mechanical yard with new chillers, installation of new roof for existing athletic facilities, and major interior renovation of existing athletic facilities.
- ❖ Guaranteed Maximum Price Related to the 2020 Bond Project at Fox Tech High School. This initial package focuses on procuring essential mechanical and electrical equipment with long lead times.
- ❖ Quarterly Investment Report, January 2024 – March 2024.

Bids, Proposals and Purchases for Goods Approved

- ❖ General Student Learning Materials, Software, Presenters for Professional Development and Student/Staff Programs. This purchase will provide professional development training, consulting, speeches at conferences or programs, developing educational assessments to SAISD staff including related purchases of materials and supplies for District-wide use on an "as needed" basis.
- ❖ Change Order #1 for additional scope of work on 2020 Bond Renovations at Cast Med High School. This purchase will support necessary design updates due to revealed existing conditions and adjustments to ensure the school's functionality.
- ❖ Employee Benefit Consultant Services. This purchase will provide consultant services for insurance policies and employee benefits for District-wide use on an "as needed" basis.

- ❖ Increase in expenditure for the purchase of Chiller Maintenance to include installation, repairs and assessments at various campuses for District-wide use on an “as needed” basis.
- ❖ Increase in expenditure for the purchase of Equipment Rentals for HVAC units in support of Bond 2020 various campuses for District-wide use on an “as needed” basis.
- ❖ HVAC Filter Media Annual Supplies and Service. This purchase will replace HVAC Air Filters at all campuses for District-wide use on an “as needed” basis.
- ❖ HVAC Control Systems, Boilers, Chillers and Associated Equipment Repairs, Supplies and Preventative Maintenance Services.
- ❖ Microsoft 365, Azure and Power BI District Subscription Licenses. This purchase will empower educators and students to unlock creativity, promote teamwork and provide a simple and safe experience in a single affordable solution built for education.
- ❖ Literacy and Math Support Services. This purchase will help achieve outstanding measurable student results while building leadership capacity of the school administrators, middle school building leaders, teachers and select school staff at Poe, Davis, Rogers and Tafolla Middle Schools.
- ❖ High School Clinical Counseling to students registered at the 8 high school campuses for District-wide use on an “as needed” basis.

Board of Education

**Christina Martinez, President; Alicia Sebastian, Vice President;
Arthur V. Valdez, Secretary; Ed Garza, Member; Stephanie Torres, Member;
Leticia Ozuna, Member; Sarah Sorensen, Member;
Dr. Jaime Aquino, Superintendent**

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